

2009

Spring / Summer EDITION



QUEBEC ASSOCIATION OF EDUCATORS

Association des Édicateurs et des Édicateurices du Québec

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Q.A.E. BOARD

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Vice Pres.....	Melanie Fournier
Secretary.....	Anna Virgini
Treasurer.....	Sandy Parkes
Board Members	
.....	Philip Alleyne
.....	Sam Barile
.....	Kerry-Ann Carty
.....	Fil De Santis
Executive Director	
.....	Tony Maciocia
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Centres
Bartimeaus Inc. (Quebec)
Concordia University
John Abbott College

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After many years of solid leadership by Mr. Philip Alleyne Past President of the QAE, the Board would like to thank Phil for his dedication and commitment to the further development of the CYC field. His links to the Council of Canadian Child & Youth Care, acting as our representative also help build bridges with other provinces--Thank you Phil!

On April 16th, 2009, the QAE held its Annual meeting where a new Board was welcomed for the coming two years (2009-2011). The new board includes some past Board members such as Sandy Parkes (Treasurer), Anna Virgini (Secretary) Sam Barile Phil Alleyne, and Tony Maciocia Executive Director. New to the Board are Kerry-Ann Carty, Filomena De Santis, Melanie Fournier (Vice-President) and our new President Roger Fortin.

Roger has over 35 years experience in the field and although recently retired from Batshaw Youth and Family Centrs, still has the passion to further advocate for educators and quality services for youth and their families.

Congratulation to the new Board, we all look forward to continue efforts to speak on behalf of the CYC field and its professionalization efforts in Quebec, across other Provinces and the USA.

The new Board's first meeting was held on Thursday, June 18th, at 5 p.m. at 6 Weredale Park (open to all QAE members)



MESSAGE FROM THE PAST-PRESIDENT



As we move into the **25th Anniversary** of the founding of the Quebec Association of Educators, we also move into a new era of leadership. With the election of a new board led by Mr. Roger Fortin as the president, Roger comes on board with tremendous knowledge of the field of Child and Youth care and a commitment to the tasks he takes on.

I would like to thank the out going board and the members of the Q.A.E for their support during my four years of leadership. Let me take this opportunity to welcome the new board and to congratulate each individual member.

This past May, 2009, delegates gathered in Fort Lauderdale, Florida for the 9th Triennial International Child and Youth Care conference. The conference was very well represented by Batshaw and members of the Q.A.E. Each delegate in attendance left the conference with wonderful individual experiences and much growth in the field of Child and Youth Care.

As we close the chapter on the International Conference in Florida of 2009, the Child and Youth Care Association of Ontario will be having their conference at the end of June 2009, just a short drive down highway 401. (Info. available at www.oacycacchivinggold.com) The Manitoba conference is scheduled for 2010. Members can go to the respective websites for more information. More info can be found at www.cyccanada.ca.

The annual **Educator Awards for Excellence in Practice and Commitment to the Field** is an opportunity to celebrate those members deserving of an award. We would like to inform you that the Nominee forms are always available by contacting the Q.A.E., c/o Tony Maciocia at 6 Weredale. Lets us not wait for the deadline before acting, talk to your managers and co-workers. Each team should have a Q.A.E. nominee.

Please see updated information enclosed on Bill 50, now known as Bill 21. Things have been moving along on this bill. We are fortunate to have two board members our new President, Roger Fortin and Melanie Fournier our Vice President attends meetings at the Regional level. They will be providing regular updates.

Remember to take up the open invitation to the monthly meetings on the third Thursday of the month at 6 Weredale. We will be taking a break for the summer; our next meeting will be on September 17th, 2009.

Have a wonderful summer.

Phillip Alleyne



**The 9th Triennial International Child & Youth
Care Conference:
May 26-29, 2009
Ft. Lauderdale, FL, USA**

A QAE MEMBER REFLECTS...

As I was counting down the days to the conference in Fort Lauderdale, I was very excited. Not only because I would be in sunny south Florida for a week, but because this would be the very first International conference in my professional career. I didn't really know what to expect or what was expected of me. I was a little nervous to be going to an international event where I would, in part, be representing BYFC. I was told that I would meet professionals from around the world and it would be a great experience for me to learn from other people dedicated to youth and child welfare. It would definitely be a fabulous opportunity for me to expand my network, gather new ideas, concepts and energy.

Within the first hour of landing, my learning process began. I was warmly greeted by the organizers of the conference and they made me feel like I was a guest of honour. I met incredible people, including, attachment theorists, doctors, educators, specialists, administrators, executive directors, program managers and a district attorney. All these professionals from around the world who were passionate about the work they were doing with youth taught me something about my practice here at BYFC. It occurred to me that we need to learn from one another in order to provide a multi-faceted approach to helping youth. I appreciated and respected the fact that these individuals wanted to learn from me, as much as they wanted to share their ideas and strategies.

The days of the conference began with inspirational key note speakers before breaking out into individual workshops. Topics from substance abuse, aggression, ethical practice issues and internet abuse child pornography (among others), were explored.

Evenings were spent continuing to network with professionals, information sharing and sometimes even debating. Exploring Fort Lauderdale and experiencing all of their culinary delights was also part of the experience!

The week was filled with exciting new experiences that I will embrace forever. I returned to work the following week with a sense of renewed energy and inspiration. My inbox was filled with emails from those I met, encouraging me to stay in touch. Before leaving, someone I respect very much told me, "if you bring back at least one thing that you learned and apply it to your practice, you are already ahead of the game". I've returned with a new sense of perspective, education and dedication. The important work that we do, we can not do alone. Our practices resonate throughout the world because we collaborate with one another. I am looking forward to the next conference, where I will continue to build my expanding professional network.

Melanie Fournier
Batshaw Youth and Family Centres
Support Link Educator,
QAE Vice President



QAE MEMBERS ATTEND SUNNY FLORIDA CONFERENCE: 9TH INTERNATIONAL CYC



Batshaw staff took some time out to pose for a group picture. Several Batshaw staff also presented during the conference. Lots of learning took place, as well as some great social moments and extensive networking opportunities.

All staff have returned with increased energy and a renewed commitment to their work.



Bartimeaus Inc. donates \$5000.00 to CYC-Net.org during the evening reception at the International CYC Conference in Ft. Lauderdale.

Here you see Pat Gaughan, Vice President of Bartimeaus present the check to Dr. Leon Fulcher, Chairperson on the Board of Governors.

This kind and significant donation helps CYC-Net to continue to provide free internet access to their web site and contributes significantly to the advancement of the field.

Bravo!



NATIONAL ASSEMBLY HOSTS ADDITIONAL HEARINGS: BILL 21

As you may remember from previous QAE newsletters the QAE belongs to the Regroupement Quebecois des Associations Professionnelles en Education Spécialisée, this is a group of six associations that came together in response to Bill 50, (which now referred to as Bill 21), which is studying the "Code des Professions" and looking at which professions are allowed to have reserved practice areas in order to work in the field.

As you might remember the Trudeau Report that created the Bill 50 (now Bill 21) left out "educators" as it did not know what to do with them and where they actually fit in the overall delivery of services.

Well, "auditions" to hear and speak out on Bill 21 are underway beginning June 9, 2009 to hear once more associations reactions to Bill 21. The National Assembly has set up two auditions to hear from all associations and also to get Dr. Jean-Bernard Trudeau reactions to what has occurred up to now.

Our Regroupement. (represented by Sylvain Ratel) will also be present and be able to speak at the "auditions." Sylvain will keep us posted with all the deliberations and we will stay on top on this situation so, that "educators" continue to be recognized as professionals, doing extremely important work in the field, that requires specific competency and skills that an educator can provide.

Both Roger and Melanie from our QAE Board will continue to attend regional meetings of the Regroupement and keep us posted with developments. So keep your eye on Bill 21 and if you have any suggestions, please send me an email to express your ideas.

Thanks!

Tony Maciocia, Director of the QAE.



UPCOMING Q.A.E. MEETINGS

2009

May 21st
June 18th
September 17th
October 15th
November 19th
December 17th

2010

January 21st
February 18th
March 18th
April 15th
May 20th
June 17th

**ALL MEETINGS ARE HELD AT 6 WEREDALE PARK
FROM 5:00 TO 7:00 P.M.**

**NOTE: QAE BOARD MEETINGS ARE OPEN TO ALL MEMBERS.
FUTURE MEMBERS ARE WELCOMED TO ATTEND.**



The Child and Youth Care Profession

Seven International Ethical Principles for People Working with Children and Young People

It is the professional responsibility of each child care worker to:

1. Value and respect each child or young person as an individual in his/her own right, in his/her role as a member of his/her family, and in his/her role as a member of the community s/he lives in;
2. Respect the relationship of the child or young person to his/her parents, his/her siblings, other members of his/her family and other significant persons, taking account of his/her natural ties and interdependent rights and responsibilities;
3. Facilitate the optimal growth and development of each individual child or young person to achieve his or her potential in all aspects of functioning;
4. Help each child or young person for whom he or she bears responsibility by preventing problems where possible, by offering protection where necessary, and by providing care and rehabilitation to counteract or resolve the problems faced;
5. Use information appropriately, respecting the privacy of children and young people, maintaining confidentiality where necessary, respecting the right of children and young people to be informed of matters concerning themselves, and avoiding the misuse of personal information;
6. Oppose at all times any form of discrimination, oppression or exploitation of children and young people, and preserve their rights;
7. Maintain personal and professional integrity, develop skills and knowledge in order to work with competence, work co-operatively with colleagues, monitor the quality of services, and contribute to the development of the service and of policy and thinking in the field of childcare.

All other standards expected of child care workers stem from these seven clauses.

A much more complete discussion regarding the building of a code of ethics of the child and youth care field are grounded can be found in at the **FICE** web site.

Visit our Q.A.E. webpage at:



Double click on the blue box indicating Q.A.E. on the left side of the home page...





ASSOCIATION DES ÉDUCATEURS ET DES ÉDUCATRICES DU QUÉBEC
QUEBEC ASSOCIATION OF EDUCATORS



EDUCATOR AWARDS
EXCELLENCE IN PRACTICE AND COMMITMENT TO THE FIELD

Introduction

In an effort to recognize the Educators valuable contribution to their practice and to their profession, the Q.A.E. has established an Annual Awards Program. There will be three categories of awards every year:

- ◆ **Student award**, will be directed to a student who is in their graduating year and is demonstrating good academic, outstanding stage placement and who has received a strong letter of recommendation from their school and stage placement setting.
- ◆ **Educator award**, is designated to practicing “Educators” in the field. The educator in this category must demonstrate overall commitment to their professional development and the profession. This includes all educators working across the “Life Span”.
- ◆ **Field award**, is designated to someone who is continuing to make a significant contribution to the field and is supportive of the Q.A.E. objectives.
- ◆ **Frequency**: Yearly awards will be presented at an Annual Public Event of the Q.A.E., i.e., Working Together Conference, Annual meeting, etc...

AWARDS INCLUDE

- **Student Award**: Plaque + complimentary membership for one year + \$125.00.
- **Educator Award**: (2 awards) Plaque + \$150.00. (With possibility of matching employer contribution)
- **Field Award**: Plaque

General Criteria:

1. All nominees **MUST** be members in good standing with the Q.A.E.
2. Nominees must have demonstrated a commitment to the field (pursuit for professional growth, years of practice, etc...).
3. Nominations should include Nominee’s name, organization affiliated with, address of organization, nominees phone number and address (see form enclosed).
4. A short narrative must be submitted that describes why the nominee should be considered for the award. What are the attributes and competencies that make this person excel in their practice, etc...
5. Members of the Q.A.E. Executive and the Selection Committee are not eligible for the above awards.
6. Nominees will be reviewed on the basis of their contribution to the field. A “Blind-Review” process will be conducted.

Selection Committee:

Chair of Education and Training
President of Q.A.E. (ex-officio)
One representative from academia
One employer representative
One representative from the community (i.e., Client advocacy group, etc...)

MAILING ADDRESS: Q.A.E./O TONY MACIOCIA, 6 WEREDALE PARK, WESTMOUNT, QUEBEC, H3Z 1Y6
For more information call Tony at 932-7162 ext. 1109 or e-mail Tony_Maciocia@ssss.gouv.qc



ASSOCIATION DES ÉDUCATEURS ET DES ÉDUCATRICES DU QUÉBEC
QUEBEC ASSOCIATION OF EDUCATORS



EDUCATOR AWARDS
EXCELLENCE IN PRACTICE AND COMMITMENT TO THE FIELD

NOMINEE FORM

Q.A.E. AWARDS PROGRAM

DATE: _____

NAME OF PERSON NOMINATING: _____

ORGANIZATION/AFFILIATION: _____

ADDRESS: _____

TELEPHONE: (WORK) _____
(HOME) _____

AWARD CATEGORY (Select one category)

STUDENT EDUCATOR FIELD

NAME OF PERSON BEING NOMINATED: _____

YEARS IN THE FIELD: _____

NUMBER OF YEARS WITH THE QUEBEC ASSOCIATION OF EDUCATORS: _____

Provide a description why this person is being nominated. Identify how the nominee has demonstrated their commitment to their practice. *Please note that your description should be between 150 to 200 words, typed, double spaced and attached to this form.*

Other relevant information to support nomination, e.g.: specific projects, initiatives, achievements, etc...).

PROPOSED BY: _____

(Signature)

(Telephone number)

Note: Remember, the nominee must be a member of the Q.A.E. at least 30 days prior to the deadline at the time of submitting this form.

Please submit prior to September 30, 2009 at 5:00 p.m. to the

Q.A.E., c/o Tony Maciocia,
6 Weredale Park
Wesmount, Quebec H3Z 1Y6
or fax to: (514) 932-5036
e-mail: tony_maciocia@ssss.gouv.qc.ca



MEMBERSHIP RECRUITMENT

If you are in the field of child/youth care or life span care, as an Educator, Supervisor, Researcher, Trainer, Director, Administrator, then you need to join the growing numbers of professionals that are promoting the field of child and youth/life-span care.

Joining the Q.A.E. is one concrete way to demonstrate your commitment towards the further development and promotion of Educators and their profession.

There are three categories of membership (full members, associate and student membership)

You can get applications to join the Q.A.E. by approaching the following people or selected locations:

BATSHAW RECEPTION DESKS AT:

- Dorval (514) 636-0910
- Prévost (514) 932-7722
- 6 Weredale (514) 932-7161

- Concordia University: Dr. Varda Mann-Feder (514) 848-2266
- Teen Haven: Clement Walker (514) 769-5050
- Douglas Hospital: Rick Smith (514) 761-6131

You can also ask any of the Q.A.E. Board Members listed in the front of the Newsletter

Also: go to www.cyccanada.ca

Any other enquiries can also be directed to:
tony_maciocia@ssss.gouv.qc.ca



JOIN THE ASSOCIATION MEMBERSHIP APPLICATION

NAME: _____

ADDRESS OF CORRESPONDENCE

CITY: _____

PROV: _____ POS. CODE _____

TEL(H): _____ TEL(W): _____

e-mail: _____

PLACE OF WORK: _____

POSITION: _____ SINCE _____

EDUCATION:

CEGEP _____ TO _____

CONCENTRATION _____

UNIVERSITY (SPECIFY) _____

MEMBERSHIP CATEGORIES

- FULL: \$45.00 CHEQUE
- OR \$1.73/PAYROLL DEDUCTIONS (Batshaw only)
- STUDENT \$30.00 (two year rate)
- ASSOCIATE \$40.00 CHEQUE
- ORGANIZATION \$250.00

(Receipts are issued annually for tax deductions)
(payroll deductions are on T4 slips)

AUTHORIZATION FOR PAY DEDUCTIONS (WHERE APPLICABLE)

I hereby authorize the payroll to deduct the indicated amount from my paycheque. I realize that I will have to cancel this agreement when I want to cancel my membership in the association.

SIGNATURE

Forward to :

Quebec Association of Educators
6 Weredale Park
Montreal (Westmount), Quebec
H3Z 1Y6